Creating Collective Impact: The SOAR Approach

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Unique Kentucky Challenges

- County Lines
- Family Names
- Friday Night Lights
- Listening to Old Tapes
- Stories We Tell Ourselves



2014 SOAR Program of Work **Plan the Work:**

- I. SOAR Summit (December)
 - Goals: Renew Hope and Commitment Build Regional Identity and Collaboration Surface Ideas and Innovations
- II. SOAR Development (January-May)
 - Goals: Build an Organization Create a Leadership Commitment / Common Vision Seek Resources Frame a Program of Work



Plan the Work:

- III. SOAR Working Group Process (June-August)
 - Goals: Enhance Citizen Engagement / Dialogue Craft Specific Recommendations Present Collaborative Action Opportunities to the Region
- IV. SOAR 2025 Futures Forum
 - Goals: Use Working Group Report to Begin Long Term Visioning Identify Ten Year SOAR Goals Create Metrics to Assess Progress Yearly

Shaping Our Appalachian Region

SOAR Framework

- Renewed Commitment to the State's Social Contract
- Cadenced Triage Timeline
 - With Workers, Families, Firms Immediate
 - With Communities, Regions Intermediate
 - With Future Generations Longer Term



Assignment: Prioritize Regional Innovation Ideas That:

- Complement, not Compete
- Build on and Add Value to Work of Others
- Seek and Advance New Approaches, at Regional Scale
- Spread Impact of Successful, Evidence-Based Policy and Practice
- Strengthen Regional Collaboration and Identity



Guidelines for Prioritization

- Will Not Happen, Unless SOAR:
 - Assists, Nudges, or Advocates
- Will Add True Value to Others' Work
- Will Be Achieved <u>through</u> SOAR not <u>by</u> SOAR
 True Servant Intermediary



Work the Plan:

- I. 2015 Year One Priorities (September-November)
 - Goals: Priorities Discussed / Aligned Where Possible

Founding Executive Director Hired Region's Leaders, Organizations, Institutions and Governments Asked to Engage



Work the Plan:

- II. 2015 SOAR Summit and Action Teams (January-Ongoing)
 - Goals: Generate Regional Buy-In and Responsibility for Recommended Action Leadership / Teams Established, Work Begins Year One Priorities Now Being Addressed



Eight Forms of Rural Wealth / Health









The Framework for Regional Rural Innovation



Critical Internal Considerations

- Wealth Creation and Intergenerational Wealth Retention
- Youth Engagement, Retention, and Leadership Expression
- Social Inclusion and Social Equity



Five Conditions for Collective Impact Success

- I. Common Agenda
 - Clear vision for change
- II. Mutually Reinforcing Activities
 - Differentiated, but still coordinated
- III. Backbone Organization
 - Serves entire initiative, coordinating participating organizations, firms and agencies



Five Conditions for Collective Impact Success (cont'd)

IV. Continuous Communication

- Consistent, open, unmediated
- V. Rigorous and Shared Measurement
 - Collecting predictive indicators, regional data: then measuring ongoing results, consistently







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